



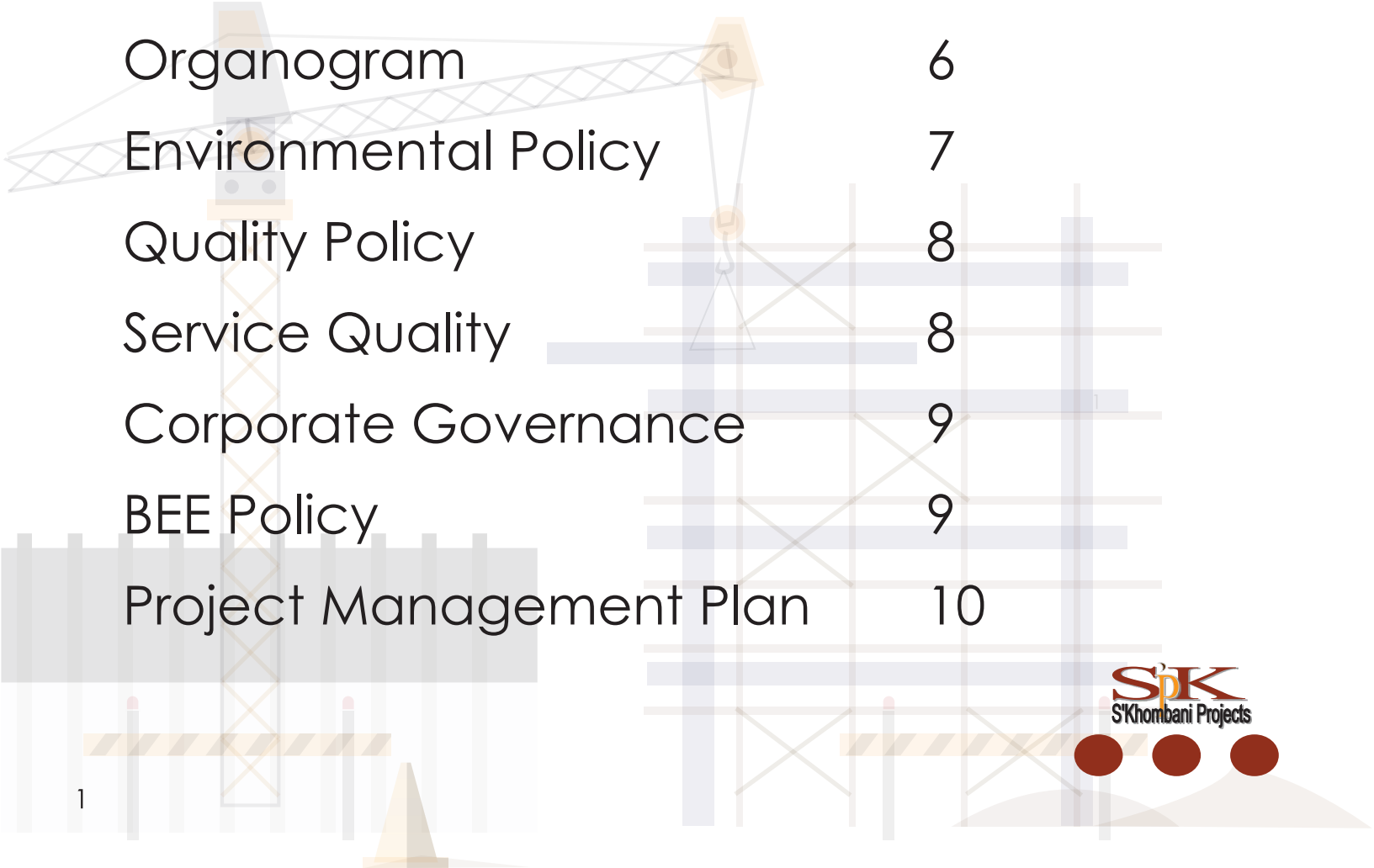
Company Profile





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OUR VISION

S'Khombani Construction & Projects is committed to being a construction firm that is known externally for quality, integrity and resourcefulness, and internally for profitability and employee satisfaction

OUR MISSION

To safely and profitably serve our clients' civil & building construction and maintenance needs while maintaining a reputation for quality, integrity and employee satisfaction.

OUR OBJECTIVES

- > Our objectives include ensuring that we render services beyond client expectations.
- > Raising the living standard and add value to the society
- > Develop and improve lives of the HDIs
- > To install sustainable infrastructure, upgrading and rehabilitating existing ones
- > Safety, Health and Environmental consciousness

ABOUT US

S'Khombani Construction & Projects is a 100% HDI and young imminent company with its satellite office currently located in Wilge, Emalahleni-Mpumalanga while its head office is located in Midrand, Gauteng. S'Khombani Construction plans on having a national footprint with offices in each of its neighboring provinces (Limpopo & North West and the Free State).

S'Khombani Construction has a true reflection of Black Economic Empowerment strategy. The company is 100% black owned and managed with the founder member being Mr. Douglas Mboweni

Since the inception of the company in 2005 and its registration in November 2007, S'Khombani Construction aim at comprising of persons with broad and experience through the old established consulting firms, Land reforms and Research, Construction companies, and government organizations.

S'Khombani Construction was formed with the aim of providing solutions in the Civil & Building construction, and Project Management Industry.



OUR SERVICES

Our focus also lies with the following services:

- > Form Works
- > Building Construction
- > Structural Engineering
- > Road Works

Form Works

- > Slabs
- > Columns
- > Retaining Walls



Structural Engineering

- > Buildings
- > Bridges
- > Sewers



SPK
S'Khombani Projects

MORE SERVICES

Building Construction

- > Brick Laying
- > Plastering
- > Roofing
- > Plumbing
- > Carpentry
- > Tiling
- > Paving



Road Works Engineering

- > Road re/surfacing
- > Road marking
- > Storm Water Drainage



SERVICE PROFILE & REFERRAL

PROJECT NAME	MAIN CONTRACTOR	VALUE	CONTACT NUMBER
Sewer Station	Lubbe Contractors	R77 000.00	Mr. Pierre 011-825 1886
Woodmead (Ext of a Mall)	LA Structures	R170 000.00	Mr. Andrea 083 272 8183
Bryanston Office Park	KNS	R127 000.00	Mr. Domingo 082 446 9364
Sub Station	ENGKON	R57 000	Mr. Maia 072 683 2240
Glen Ridge Bond Housing	B-Houzed Construction	R32 000.00	Mr. Obed 071 345 0358
Honeydew Town Houses	Philken Construction	R87 000.00	Mr. Mike 011 675 2885
Silo Dumppit	ABC Hansen Africa	R92 000.00	Mr. Marion 082 301 2132
Sanral Offices Midrand	Murray & Roberts	R297 000.00	Mr. Goerge 078 182 8584
Sanral COC Project	Enza Construction	R85 000.00	Mr. Loius 082 651 1618
Park Town Offices	C & H Erectors	R320 000.00	Mr. Lawrence 083 942 5170
KPMG Offices (JHB)	Steffanuti Stocks	R388 000.00	Mr. Charles 071 674 2425
Retaining Walls (Isando)	Brand Build (Formacon)	R475 000.00	Mr. Anthony 084 444 4120 Mr. Marinus 083 682 0992
Formwork and Shuttering (336 Housing Apartments)	Masibuyisane JV LIVIERO (Wilge)	± R 5,217,922,62	Mr. Philip Sibande 072 186 1542 Mr. Francois 073 755 0909
Menlyn maine shopping centre	WBHO	R 875 655.89	ZIRK LOMBARD FRANCIO 082 771 4549
UNIVERSITY OF MPUMALANGA	NORSE PROJECTS	R 288 000.00	DIETER KLESSE 0836315598
KUSILE POWER STATION CURRENT PROJECT	STEFFANUTI STOCKS JV B BASIL READ CURRENT PROJECT	R 5, 987,678.78	GARRITH MIDDLETON 071 633 7223 GERRIT GRIESEL 083 381 3374
Mbombela High Court	Trencon	R1, 8000 000.00	Mr. Robert 079 173 3201
Macadamia	Breet Cobstruction	R1, 5000 000.00	Mr. De Wald 079 4286871
Current Project Mega-Nelspruit	Current Project Enza Construction	Current Project R 5, 000 000.00	Current Project Mr. Gift 081 268 8106

THE MANAGEMENT TEAM

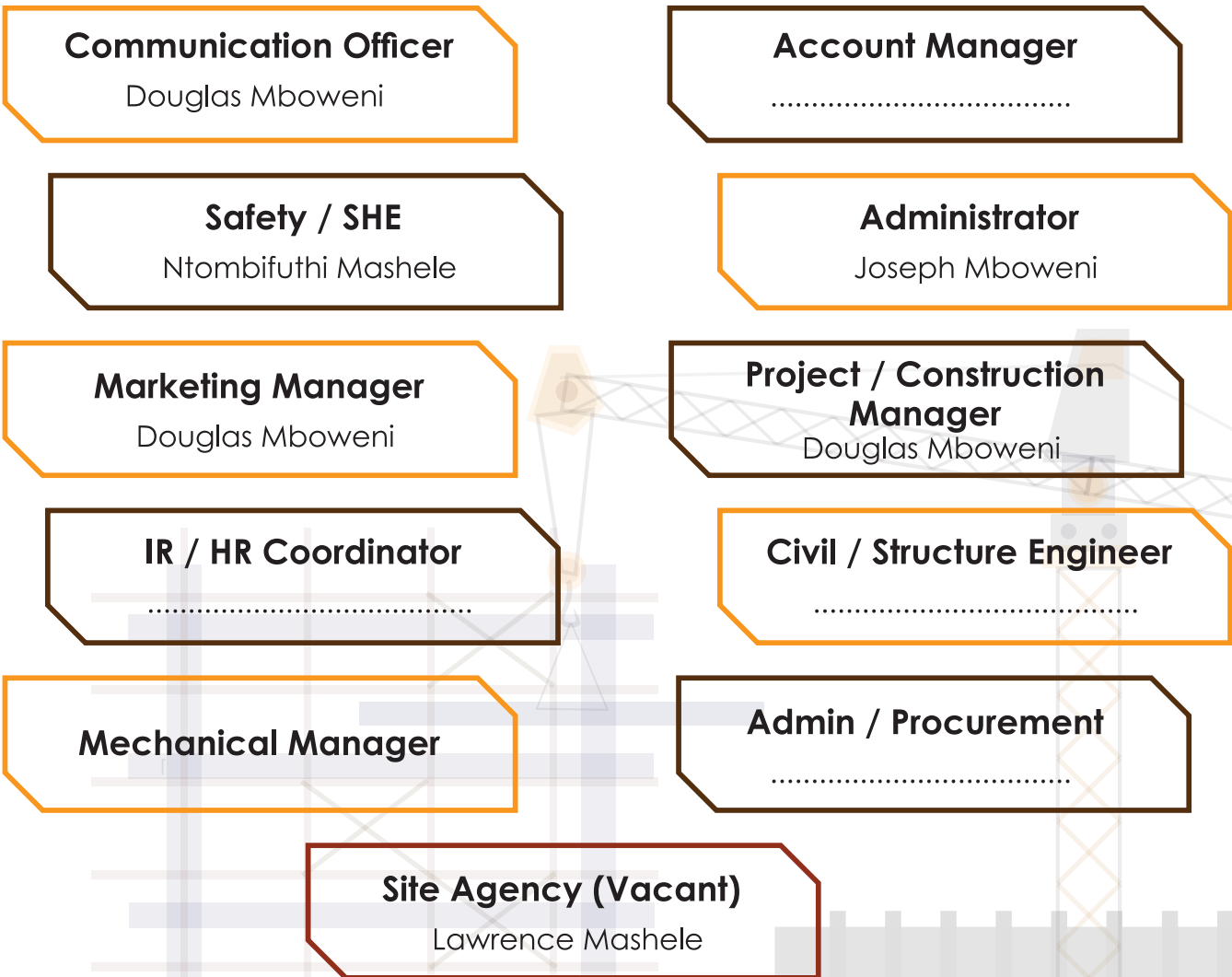
Mr. Douglas Mboweni

He is the founder and Managing Director of S'Khombani Construction & Projects. He has been in the civil and building construction industry for the past 10 years and has completed several civil projects under different companies while establishing his own company during the process. (See Service History)

He has also sub-contracted and supplied labour force for the following companies during the establishment of S'Khombani : Lubbe Construction; LA Structure; KNS; ENKON; B-Houzed Construction; Philken Construction; ABC Hasen Africa; C & N Erectors; Murray & Roberts and Enza Construction.

He is currently managing a "Form Work and Shutter Hand construction project under S'Khombani Construction for the LIVIERO-Masibuyisane JV on the Wilge Housing project.

ORGANOGRAM



ENVIRONMENTAL POLICY

We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We will:

Integrate the consideration of environmental concerns and impacts into all of our decision making and activities,

Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner,

Train, educate and inform our employees about environmental issues that may affect their work, reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable, promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,

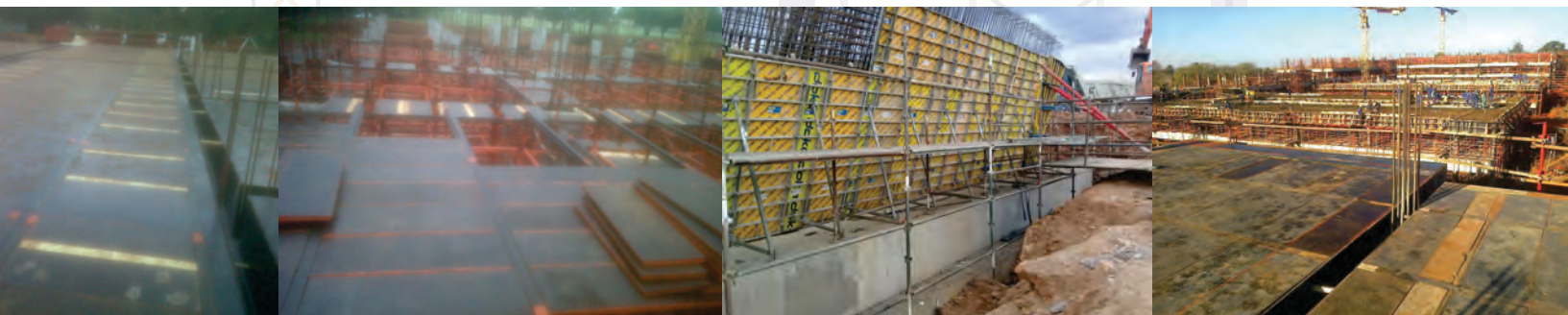
Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of,

Purchase and use environmentally responsible products accordingly,

Where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programs,

Communicate our environmental commitment to clients, customers and the public and encourage them to support it,

Strive to continually improve our environmental performance and minimize the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.



QUALITY POLICY

Commitment to all Standards and Requirements set out by the OHSA (Occupational, Health AND Safety Act), while maintaining high service and quality standards that is expected by our Clients. Taking full responsibility for quality throughout the internal and external processes within the scope of our business thereby meeting our Client's requirements.

Ensuring that we supply our Clients with the best possible advice, products and service. Ensuring that we manage the organization in a manner as to enable us to achieve our quality objectives and targets thereby satisfying all stakeholders. Continually improve effectively with our Clients and our employees at all times.

SERVICE QUALITY

We promote a quality culture within our company. Our staff know the importance of quality to both our clients and our company. We understand what our clients expect and focus our efforts on providing a service to exceed those expectations.

System

We takes a systematic approach to assuring quality throughout every step in the recruitment process, from initial client discussions right up to the final departure of workers and beyond.

Commitment

We listen to the comments and feedback we get from clients and review our quality plans to develop ways of improving our systems, standards and services. Should there be a case where something didn't go quite right or the employer wasn't satisfied with the workers we supplied, we investigate the matter fully and take steps to correct the problem and minimize the possibility of it ever happening again.

Certification

In order to have independent confirmation that our quality systems were up to international standards and to give companies complete faith in our quality assurances, we shall apply for ISO registration.



CORPORATE GOVERNANCE

The Management is committed to the proper administration of the business to the highest business ethical norms, governing laws of South Africa and Business Ethical Codes of our respective customers.

Various control measures are in place to ensure that the appropriate policies, procedures and laws are adhered to including the core elements as identified by ourselves within the industry.

BEE POLICY

Expand the corporation to provide opportunities that will present (PDI's) Previously Disadvantaged Individuals with the option to benefit as majority shareholders.

If possible to utilize companies that are at a minimum 50% Previously Disadvantaged Individuals owned. To Simultaneously employ the services of Previously Disadvantaged Individuals sub – contractors within the corporation, training and mentorship as we grow from the skills acquired from our Mentors.



PROJECT MANAGEMENT PLAN

Project management is the discipline of planning, organizing, and managing resources to bring about the successful completion of specific project goals and objectives. It is often closely related to and sometimes conflated with program management. A project is a temporary endeavor, having a defined beginning and end (usually constrained by date, but can be by funding or deliverables, undertaken to meet particular goals and objectives, usually to bring about beneficial change or added value.

The temporary nature of projects stands in contrast to business as usual (or operations), which are repetitive, permanent or semi- permanent functional work to produce products or services. In practice, the management of these two systems is often found to be quite different, and as such requires the development of distinct technical skills and the adoption of separate management.

The primary challenge of project management is to achieve all of the project goals and objectives while honoring the preconceived project constraints. Typical constraints are scope, time, and budget.

The secondary and more ambitious challenge is to optimize the allocation and integration of inputs necessary to meet pre-defined objectives.

Project Management, The Traditional Approach A traditional phased approach identifies a sequence of steps to be completed. In the "traditional approach", we can distinguish 5 components of a project (4 stages plus control) in the development of a project:

We shall Offer The Full Global Project Management Solution.

1. Project initiation stage
2. Project planning or design stage
3. Project execution or production stage
4. Project monitoring and controlling systems
5. Project completion stage





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